SCILAL

शिपिंग कॉर्पोरेशन ऑफ इंडिया लैंड एंड एसेट्स लिमिटेड
(भारत सरकार का उद्यम)
पंजीकृत कार्यालय : शिपिंग हाउस, 245, मैडम कामा रोड, नरीमन पॉईंट, मुंबई, महाराष्ट्र, भारत - 400 021.
दूरभाष : 91-22-2202 6666 • फैक्स : 91-22-2202 6905 • ईमेल : cmdoffice@scilal.com
Web. : www.scilal.com • CIN : L70109MH2021GOI371256

Shipping Corporation of India Land and Assets Limited
(A Government of India Enterprise)
Registered Office: Shipping House, 245, Madame Cama Road, Nariman Point, Mumbai, Maharashtra, India-400021 • Tel. : 91-22-2202 6666 • Fax : 91-22-2202 6905 • Email : cmdoffice@scilal.com
Web. : www.scilal.com • CIN : L70109MH2021GOI371256

Date: 18.08.2026

To,

Listing Compliance Department **BSE Limited,** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.	The Manager - Listing Compliance **National Stock Exchange of India Limited** ‘Exchange Plaza’ C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai – 400051
Security Code: 544142	**Trading Symbol: SCILAL**

Sub: Business Responsibility and Sustainability Report for the FY 2025-26 as per Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith Business Responsibility and Sustainability Report of the Company forming part of 05th Annual Report for the FY 2025-26.

The Business Responsibility and Sustainability Report of the Company is also uploaded on the Company’s website at https://scilal.com/ under **‘Investors > Disclosures under Listing Regulation’**.

Submitted for your information, kindly take the same on your records.

Thanking You.

Yours faithfully,
For **Shipping Corporation of India Land and Assets Limited**

MOHAMMAD FIROZ
Digitally signed by MOHAMMAD FIROZ
DN: c=IN, o=THE SHIPPING CORPORATION OF INDIA LIMITED, 2.5.4.20=c62e23529bfd353f5c7c7406b09210212aa54e5edf999ba61ca665b5c58fc0d3, ou=CS,CID - 7018945, postalCode=400021, st=Maharashtra, serialNumber=42a346cac43a20e658720f5b435d0112cf8b6102cf95bd167788382296e3ee64, cn=MOHAMMAD FIROZ
Date: 2026.08.18 18:37:11 +05'30'

Shri Mohammad Firoz
Company Secretary and Compliance Officer

Encl: A/A

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity
   Reply: L70109MH2021GOI371256
2. Name of the Listed Entity
   Reply: SHIPPING CORPORATION OF INDIA LAND AND ASSETS LIMITED
3. Year of incorporation
   Reply: 10th Nov 2021
4. Registered office address
   Reply: Shipping House, 245, Madame Cama Road, Nariman Point, Mumbai, Mumbai City, Maharashtra, India, 400021
5. Corporate address
   Reply: SAME AS ABOVE
6. E-mail
   Reply: cs@scilal.com
7. Telephone
   Reply: +91-22 2202 6666, 2277 2000
8. Website
   Reply: www.scilal.com
9. Financial year for which reporting is being done
   Reply: FY 2025-26
10. Name of the Stock Exchange(s) where shares are listed
    Reply:

Sr.No.	Name of the stock exchange
1	BSE Limited
2	National Stock Exchange of India Limited

11. Paid-up Capital
    Reply: ₹ 46580 Lakhs
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report
    Reply: Capt. Som Raj, Director (Personnel & Administration), SCI
    Email: dirpa@sci.co.in,
    Phone: 022 2277 2538.
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).
    Reply: Standalone basis
14. Name of assessment or assurance provider
    Reply: Not applicable
15. Type of assessment or assurance obtained
    Reply: Not applicable

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Real Estate	Real estate activities with own or leased property	24.10%
2	Education	Higher education, technical & vocational education	75.90%

17. Products/Services sold by the entity(accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Real Estate	68100	24.10%
2	Education	85307	75.90%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	0	3	3
International	0	0	0

The Company has its headquarters in Mumbai. The Company operates a Maritime Training Institute at Powai, Mumbai. The Company also has a Shipping House in Kolkata, West Bengal.

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	2
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Reply: Given the nature of our business, we do not have any exports.

c. A brief on types of customers

Reply: (i) Real Estate segment - The Shipping Corporation of India Limited (SCI) is the main customer who has taken on rent majority of the real estates of Shipping Corporation Of India Land and Assets Limited (SCILAL) received under the scheme of demerger.

(ii) Maritime Training Institute (MTI) – MTI provides training to Seafarers of various organizations to enable them to sail on various vessels of SCI and other organizations.

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S.No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	EMPLOYEES					
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	14	11	78.57	3	21.43
3.	**Total employees (D + E)**	**14**	**11**	**78.57**	**3**	**21.43**
	WORKERS					
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	**Total workers (F + G)**	**0**	**0**	**0**	**0**	**0**

b. Differently abled Employees and workers:

S.No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	**Total differently abled employees (D + E)**	**0**	**0**	**0**	**0**	**0**
	DIFFERENTLY ABLED WORKERS					
4.	Permanent (F)	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	**Total differently abled workers (F + G)**	**0**	**0**	**0**	**0**	**0**

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	4	0	0.00%
Key Management Personnel	3*	1	33.33%

* In addition to the Chief Financial Officer and Company Secretary, Key Managerial Personnel includes the Chairman & Managing Director.

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Permanent Workers	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Note:-SCILAL did not have permanent employees during financial years.

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding/ subsidiary/associate companies/joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Irano Hind Shipping Company*	Joint Venture	49%	No

* *Not a going concern Joint Venture*

Note: Following is informed for SAIL SCI Shipping Pvt. Ltd. (SSSPL):-

Pursuant to demerger scheme, the shares of the joint venture of SAIL SCI Shipping Company Pvt. Ltd. (SSSPL) are transferred to the company. The said joint venture was incorporated on 19.05.2010 with an authorized share capital of ₹ 1000 lakhs. The investment has been written off during the Financial Year 2025-26.

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: **(Yes/No)**

Reply: Yes.

(ii) Turnover (in ₹)

Reply: ₹ 2,330 Lakhs.

(iii) Net worth (in ₹)

Reply: ₹ 63,675 Lakhs.

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Re-marks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Re-marks
Communities (1) &(2)	Yes	0	0	-	0	0	-
Investors (other than shareholders) (3)	Yes	0	0	-	0	0	-
Shareholders (1) & (2)	Yes	6	0	-	17	0	-
Employees and workers (1) & (2)	Yes	0	0	-	0	0	-
Customers (1) & (2)	Yes	0	0	-	0	0	-
Value Chain Partners (1) & (2)	Yes	0	0	-	0	0	-
Other (please specify)	Yes	0	0	-	0	0	-

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

1. Pursuant to the Service Level Agreement, The Shipping Corporation of India Limited (SCI) manages the day-to-day operations of SCILAL and provides operational and administrative support, including in relation to stakeholder and employee-related matters. Accordingly, SCILAL has adopted SCI's established Grievance Redressal Procedure/Mechanism, as amended from time to time, for addressing grievances received from employees, citizens and other stakeholders. In accordance with SCI's established Grievance Redressal Procedure/Mechanism, any stakeholder may also lodge a grievance through the designated grievance redressal mechanism available at the following link: **https://www.shipindia.com/grievance**. Further, the contact details of designated officials responsible for addressing shareholders' grievances are available on the Company's website at: **https://scilal.com/contact.**
2. The Company has devised an effective vigil mechanism/ whistle blower policy enabling stakeholders, including individual employees and their representative bodies, to freely communicate their concerns about illegal or unethical practices.
3. The Company does not have any investors other than the Equity Shareholders.

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Reply:

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the Risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Ageing residential buildings at Malad (Jangla Nagar), Mumbai owned by SCILAL	Risk	The staff quarters at Malad (Jangla Nagar) are old and in a dilapidated condition. Although the buildings have already been vacated and no person is presently residing in the premises, the ageing structures may pose safety risks to the surrounding environment and expose the Company to legal, regulatory and reputational risks.	SCILAL has undertaken a structural audit of the buildings and is evaluating appropriate redevelopment options in compliance with applicable statutory requirements. The Company has already vacated the buildings to eliminate occupancy-related risks and is carrying out periodic inspections and implementing necessary safety measures until demolition of the buildings is undertaken.	**Negative:** Expenditure towards structural assessment, safety measures, redevelopment planning and possible demolition/reconstruction costs.
2	Redevelopment of SCILAL's property in Mumbai	Opportunity	Certain properties owned by SCILAL, is situated in a strategically located area of Mumbai. Redevelopment offers an opportunity to unlock the intrinsic value of the land through residential, commercial or mixed-use development, subject to statutory approvals and commercial feasibility.	SCILAL is exploring redevelopment through suitable models after completion of structural studies and feasibility assessment. The Company shall evaluate residential, commercial or mixed-use development options in compliance with applicable regulations while ensuring optimum utilization of the asset.	**Positive:** Potential enhancement in asset value, generation of recurring revenue and/or capital receipts, improved utilisation of land and long-term value creation for stakeholders.

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the Risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Upgradation of the Maritime Training Institute (MTI), Powai	Opportunity	MTI is located on approximately 45 acres of land at a prime location in Mumbai. Upgradation of the existing infrastructure and creation of world-class training facilities can strengthen maritime skill development, enhance training capacity and improve competitiveness.	SCILAL is undertaking phased upgradation of MTI through repair and upgradation of existing infrastructure, development of new facilities wherever required, adoption of advanced training technologies and collaboration through MoUs with industry partners, academic institutions, Government organisations and other stakeholders.	**Positive:** Increased training capacity, higher utilisation of infrastructure, enhanced revenue from training programmes, improved operational efficiency, stronger industry partnerships and long-term sustainable growth.

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions			P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes											
1.	a.	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b.	Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c.	Web Link of the Policies, if available	The policies of the Company are available on the Company's website under the "Policies" section at **https://www.scilal.com/policies**								

Principle-wise Policy Coverage

P1 – Ethics, Transparency and Accountability

- Code of Conduct for Board Members and Senior Management
- Whistle Blower Policy / Vigil Mechanism
- Anti-Bribery and Anti-Corruption Policy
- Related Party Transaction Policy
- Code of Conduct for Prevention of Insider Trading
- Policy for Determination of Materiality of Events
- Risk Management Policy

P2 – Sustainable and Safe Goods and Services

- Procurement Procedures including Public Procurement Procedures for MSEs
- Risk Management Policy
- Quality, health, Safety and Environment Policy

P3 – Employee Well-being

- Equal Opportunity Policy for Persons with Disabilities
- Grievance Redressal Policy
- Quality, health, Safety and Environment Policy

P4 – Stakeholder Engagement

- CSR Policy
- Whistle Blower Policy
- BRSR Policy
- Policy for Determination of Materiality of Events

P5 – Human Rights

- Equal Opportunity Policy for Persons with Disabilities
- Internal Mechanism for Human Rights Related Grievances
- Whistle Blower Policy

P6 – Environment

- Risk Management Policy
- CSR Policy
- Quality, health, Safety and Environment Policy

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

P7 – Responsible Public Policy Advocacy

- Anti-Bribery and Anti-Corruption Policy
- Code of Conduct for Board Members and Senior Management
- Policy for Determination of Materiality of Events
- Whistle Blower Policy
- ISO 14001: 2015 (EMS - Environmental Management System)
- ISO 9001:2015 (QMS - Quality Management System Policy)
- ISO 45001: 2018 (OHSMS - Occupational Health & Safety Management System)

P8 – Inclusive Growth and Equitable Development

- CSR Policy
- Procurement Procedures including Public Procurement Procedures for MSEs
- Equal Opportunity Policy for Persons with Disabilities

P9 – Consumer Value and Responsibility

- Cyber Security and Information Security Policy
- Risk Management Policy
- Grievance Redressal Policy
- ISO 9001:2015 (QMS Policy)

2.	Whether the entity has translated the policy into procedures. (Yes / No)	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**
		The Company has established procedures, Standard Operating Procedures (SOPs), procurement procedures, cyber security controls and internal governance frameworks for effective implementation of the aforesaid policies.								
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**	**Yes**
		The Company encourages its vendors, suppliers and business partners to adhere to applicable legal, ethical and environmental requirements.								
4.	Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.									

Principle	Codes / Standards / Certifications
P1	Companies Act, 2013; SEBI (LODR) Regulations; DPE Guidelines
P2	IMS consisting of QMS (ISO 9001: 2015), EMS (ISO 14001: 2015) and OH & SMS (ISO 45001: 2018) for Design, Development, Delivery & Assessment of Marine Education and Training
P3	ISO 45001:2018 Occupational Health & Safety Management System
P4	Companies Act, 2013 (CSR Framework); IMS consisting of QMS (ISO 9001: 2015), EMS (ISO 14001: 2015) and OH & SMS (ISO 45001: 2018)
P5	POSH Act, 2013;
P6	EMS (ISO 14001: 2015)
P7	Companies Act, 2013; SEBI Regulations; DPE Guidelines; QMS (ISO 9001: 2015)
P8	CSR Rules; Public Procurement Procedures for MSEs
P9	Information Security and Cyber Security Frameworks; QMS (ISO 9001: 2015)

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

Sr. No.	5. Specific Commitments, Goals and Targets set by the entity with defined timelines, if any	6.Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met
i.	**Enhancing the quality and outreach of maritime training through strategic collaborations and skill development programmes.** SCILAL is committed to strengthening the capabilities of the Maritime Training Institute (MTI), Powai by entering into strategic collaborations with reputed organisations and conducting specialised maritime skill development programmes. Timeline: Ongoing from FY 2025-26 onwards.	During FY 2025-26, SCILAL executed a Memorandum of Understanding (MoU) with Vadhvan Port Project Ltd (VPPL) on 24 October 2025 for conducting GP Rating Pre-Sea Training Courses for VPPL-sponsored candidates at MTI. MTI engaged 11 youths in GP Rating Pre-Sea Residential Training Course (6 months duration) w.e.f. 01.01.2026 for Skill based livelihood training to local youth living in the villages around Vadhvan Port for open employment opportunities in the Shipping Sector. Further, an MoU was signed on 06 April 2026 with Synergy Marine Pte. Ltd., Singapore to explore the establishment of a Global Centre of Excellence in India dedicated to maritime data science, digital fleet operations and future skill pathways. The first batch of Synergy sponsored cadets will commence from August 2026. MTI also imparted Fire Fighting and Medical First Aid with CPR training to 45 second-year ITI students and 2 instructors during September 2025 and conducted Basic Safety Training programmes for 89 senior scientists (including 30 women scientists) of the Geological Survey of India between February and July 2025. The commitment was successfully achieved during the reporting period.
ii.	**Optimising utilisation of the Company's real estate assets to enhance value creation and generate sustainable revenue.** SCILAL is committed to improving the commercial utilisation of its real estate portfolio through leasing, licensing and rationalisation of asset utilisation arrangements to maximise long-term stakeholder value. Timeline: Ongoing from FY 2025-26 onwards.	SCILAL successfully leased two floors of its Shipping House building in Kolkata during FY 2025–26 and an additional two floors in April 2026 to the Office of the Chief Electoral Officer, Government of West Bengal, thereby enhancing asset utilization and generating a steady source of rental income. Further, the Board of Directors, at its meeting held on 04 February 2026, approved revisions to the existing leasing/licensing arrangements relating to certain commercial premises, residential accommodations and related facilities licensed by SCILAL to SCI. The revised arrangements, effective 01 April 2026, are aimed at rationalising the existing terms, optimising asset utilisation and enhancing the Company's revenue stream from its licensed assets. The commitment was successfully achieved during the reporting period.
iii.	Continuous improvement in employee/cadets health, safety and welfare standards.	Employee/cadets health, safety and welfare continued to remain a priority through regular safety training, occupational health initiatives, wellness programmes and capacity-building interventions.
iv.	Promotion of diversity, inclusion and equal opportunity for the cadets being trained at MTI.	The Company ensures implementation of equal opportunity to foster an inclusive, equitable and diverse environment at MTI.
v.	Community development through focused CSR interventions in education, healthcare, livelihood enhancement and social welfare.	CSR projects were implemented across approved focus areas in accordance with the Company's CSR Policy and statutory requirements.

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

<table>
<tr><td colspan="3">Governance, leadership and oversight</td></tr>
<tr><td>7.</td><td colspan="2">Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

Reply: Shipping Corporation of India Land and Assets Limited remains committed to conducting its business in a sustainable, ethical and responsible manner. The Company continues to integrate Environmental, Social and Governance (ESG) considerations into its business strategy, operations and stakeholder engagement processes.

As a Central Public Sector Enterprise engaged in real estate asset management and maritime training, SCILAL recognizes its responsibility towards environmental stewardship, employee well-being, safe operations, ethical governance and community development. The Company continues to comply with applicable statutory and regulatory requirements relating to environmental protection, occupational health and safety, and responsible business practices.

The Company remains focused on reducing the environmental impact of its operations, strengthening occupational health and safety standards, promoting diversity and inclusion, enhancing cyber resilience, optimising utilisation of its assets, and fostering maritime capability development, knowledge exchange and industry-oriented training with emphasis on digitalization, sustainability and emerging technologies, thereby creating long-term value for stakeholders through responsible business practices.

Through its CSR initiatives, stakeholder engagement mechanisms, strategic collaborations and governance framework, the Company continues to contribute towards maritime skill development, inclusive growth and sustainable development while maintaining the highest standards of integrity, transparency and accountability.</td></tr>
<tr><td>8.</td><td>Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).</td><td>The Board, its Committees, Chairman, Functional Directors and Senior Management are collectively responsible for the implementation and oversight of the Business Responsibility policies.</td></tr>
<tr><td>9.</td><td>Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.</td><td>Yes

The Board of SCILAL has established several Board committees. These committees are responsible for overseeing and managing key sustainability-related policies of SCILAL, as outlined below:

a) Audit Committee: Ensures the integrity of financial statements and compliance with legal and regulatory requirements and internal controls.

b) Stakeholders' Relationship Committee: Manages and nurtures the relationships with various stakeholders, ensuring their concerns are addressed.

c) Corporate Social Responsibility Committee: Drives ethical business practices and community engagement initiatives, reflecting our commitment to social responsibility.

d) Share Transfer Committee: The Share Transfer Committee is responsible for overseeing matters relating to transfer and transmission of securities, issue of duplicate share certificates, dematerialisation and rematerialisation of shares, transposition of names, consolidation/ splitting of share certificates and other related shareholder service matters from time to time.</td></tr>
</table>

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director/ Committee of the Board/ Any other Committee									Frequency (Annually/Half yearly/Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes, as a practice, policies of the Company are reviewed periodically or on a need basis by the respective Department or Division. During this assessment, the efficacy of the policies is reviewed and necessary changes to policies and procedures are implemented with the approval of competent authority.									Need Basis								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes, Quarterly Legal Compliance Report is placed by the respective department or divisions of the Company to the Board of Directors.									Quarterly								

		P1	P2	P3	P4	P5	P6	P7	P8	P9
11.	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes, The Company's policies, procedures and management systems are subject to internal and external audits, inspections and assessments by regulatory authorities, and classification societies, wherever applicable. These include audits under the Integrated Management System (IMS) conducted by Indian Register Quality Systems (IRQS) and other competent agencies. The Company has also achieved certification under several national and international standards, such as ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. These certifications involve independent external assessors evaluating the company's policies.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	All Principles are covered by policies. Hence not applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

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SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held$	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	3	1. Shipping familiarization programme. 2. Yoga Session 3. Code of conduct for Government Employees	100% 100% 50%
Key Managerial Personnel	3#	1. Shipping familiarization programme. 2. Yoga Session 3. Code of conduct for Government Employees	100% 100% 100%
Employees other than BoD and KMPs	0	0	0
Workers	0	0	0

$ Topics/Principles covered under the BRSR principles.

The training and awareness programmes organized/ conducted for KMP excluding Board of Directors.

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

   Reply: During FY 2025-26, no material fines, penalties, settlements, compounding fees, imprisonment or punishment were imposed upon the Company, its Directors or Key Managerial Personnel under the applicable laws and regulations requiring disclosure under this Principle.

Monetary

	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	NA	0	NA	No
Settlement	Nil	NA	0	NA	No
Compounding fee	Nil	NA	0	NA	No

Non-Monetary

	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	NA	NA	No
Punishment	Nil	NA	NA	No

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/ judicial institutions
NA	NA

Reply: Not Applicable.

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Reply: Yes, The Board of Directors of the Company, at its meeting held on 04.08.2026, approved the adoption of SCI's Anti-Corruption and Anti-Bribery Policy of the Company to reinforce its commitment to conducting business with integrity, transparency and accountability. The mechanism establishes the Company's zero-tolerance approach towards bribery and corruption and provides guidance for ensuring compliance with applicable laws and ethical business practices. The mechanism is available on the Company's website at **https://www.scilal.com/policies**.

The Anti-Corruption and Anti-Bribery Policy is further supported by a robust governance framework comprising the following:

- Vigil Mechanism / Whistle Blower Policy, which provides employees and stakeholders with a secure and confidential mechanism to report actual or suspected instances of bribery, corruption, fraud, unethical conduct or other misconduct without fear of retaliation. The Policy is available on the Company's website at **https://www.scilal.com/policies.**
- During the financial year 2025-26, the operations of SCILAL were managed by the Shipping Corporation of India Limited (SCI) under a Service Agreement. Accordingly, the employees deployed for SCILAL's operations were governed by the SCI Conduct, Discipline and Appeal Rules, which prescribe the standards of conduct expected from employees and provide for disciplinary action in cases of misconduct, including corruption, bribery, fraud and other unethical practices.
- During the financial year 2025-26, procurement activities on behalf of SCILAL were undertaken by SCI in terms of the Service Agreement between the two companies. Accordingly, procurement and tendering processes involving contracts valued above ₹1 crore were governed by SCI's Integrity Pact, which promotes fairness, transparency and accountability in procurement. The Integrity Pact requires all participating parties to refrain from corrupt practices and uphold the highest standards of integrity and ethical conduct throughout the procurement process.
- Code of Business Conduct and Ethics for Board Members and Senior Management Personnel, which requires Directors and Senior Management to uphold the highest standards of integrity, honesty and ethical conduct and to actively discourage corruption in all spheres of the Company's operations.

In addition, the Company is subject to statutory oversight through internal audits, statutory audits, audits by the Comptroller and Auditor General of India (C&AG), being a Public Sector Undertaking and compliance with applicable regulatory requirements, which collectively strengthen its anti-corruption governance framework and promote a culture of ethical business conduct.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2025-26 (Current Financial Year)	FY2024-25 (Previous Financial Year)
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

Note: The Company follows a zero-tolerance approach towards bribery and corruption. No cases relating to bribery or corruption involving Directors, Key Managerial Personnel, Employees or Workers were reported by any law enforcement agency during the year.

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

6. Details of complaints with regard to conflict of interest:

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	0	0	0
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	0	0	0

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

   Reply: Not applicable, as no such instances were reported during the year.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payables	282.44	282.45

9. Open-ness of business

   Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0	0
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0	0
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	0	0
	b. Number of dealers / distributors to whom sales are made	0	0
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	0	0
Share of RPTs in	• Purchases (Purchases with related parties / Total Purchases)	100%	100%
	• Sales (Sales to related parties / Total Sales)	18.50%	21.48%
	• Loans & advances (Loans & advances given to related parties / Total loans & advances)	0	0
	• Investments (Investments in related parties/ Total Investments made)	0%	0%

Note: a) The Company is a Central Public Sector Enterprise (CPSE) under the administrative control of the Government of India. In accordance with Ind AS 24 – Related Party Disclosures, SCI is a related party of the Company.

Pursuant to the Framework Agreement and Service Agreement between SCILAL and SCI, a substantial portion of the Company's revenue is earned from SCI through leasing/licensing of its real estate assets, while a significant portion of its expenditure relates to services provided by SCI for managing the operations of SCILAL. These related party transactions are undertaken in the ordinary course of business in accordance with the contractual arrangements and applicable statutory requirements and are disclosed in the financial statements in compliance with Ind AS 24, reflecting the Company's commitment to transparency and openness of business under Principle 1 of the BRSR. The amounts considered for the purpose of computing these percentages have been derived from the related party disclosures forming part of the audited financial statements for the year.

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Amount in INR Lakhs

Particulars		FY 2025-2026	FY 2024-2025
Total Purchases with related party	A	2267	1825
Total purchases (Cost of services rendered)of company	B	2267	1825
% of Purchased with related party to total purchases	C= A/B*100	100%	100%
Total Sales to related parties	D	431	393
Total Sales (revenue from operations) of company	E	2330	1830
Percentage of sales to related parties to total revenue from operations	F= D/E*100	18.50%	21.48%

b) Investments in related parties comprise investments in Joint Venture Companies, as disclosed in the audited financial statements.

Amount in INR Lakhs

Particulars		FY 2025-2026	FY 2024-2025
Investment in JV Companies*	A	0	0
Total investment including current investment	B	0	0
Percentage of investments in related parties to total investments	A/B *100	0%	0%

* Pursuant to demerger scheme, the shares of the joint venture of SAIL SCI Shipping Company Pvt. Ltd. (SSSPL) are transferred to the company. The said joint venture was incorporated on 19.05.2010 with an authorized share capital of ₹ 1000 lakhs. The investment has been written off during the Financial Year 2025-26.

* Pursuant to demerger scheme, the shares of the Irano-Hind Shipping Co. (P.J.S) (IHSC) ₹ 39 lakhs are transferred to the company. Provision has already been made of ₹ 39 lakhs in the books of accounts as on 31.03.2026 as well as 31.03.2025.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1	Human Capital Management	100%

Note: The Company periodically engages with vendors, contractors, service providers and other business partners through procurement processes, contractual interactions, pre-bid meetings, safety briefings and operational engagements. Such interactions promote awareness regarding integrity, transparency, ethical business conduct, safety, compliance and responsible business practices.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Reply: The Company has established processes and controls to identify, disclose, monitor and manage actual or potential conflicts of interest involving members of the Board and Senior Management Personnel.

The Code of Business Conduct and Ethics for Board Members and Senior Management Personnel requires Directors to avoid situations that may give rise to actual or perceived conflicts of interest and to act in the best interests of the Company.

In accordance with the Companies Act, 2013, Directors periodically disclose their interests in companies, bodies corporate, firms and other entities. Directors abstain from participating in discussions and voting on matters in which they may be interested.

Further, the Company's Related Party Transaction Policy and governance framework ensure transparency, arm's length dealings and compliance with applicable legal and regulatory requirements.

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	NIL	NIL	NIL
Capex	NIL	NIL	NIL

Nil. No expenditure was incurred towards R&D or capital expenditure on specific technologies for improving the environmental and social impacts of products and processes during FY 2025-26.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

Reply: Yes, Procurement activities of SCILAL are undertaken by SCI on behalf of SCILAL under the Service Level Agreement and are governed by SCI's Corporate Purchase Manual, which has been adopted by the Board of SCILAL as the applicable procurement framework for the Company. The framework incorporates provisions relating to sustainable and responsible procurement, including compliance with applicable Government procurement guidelines, procurement through the Government e-Marketplace (GeM), preferential procurement from Micro and Small Enterprises (MSEs), and ethical and transparent procurement practices.

b. If yes, what percentage of inputs were sourced sustainably?

Reply: Not applicable (NA)

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Reply:

Category	Reply
(a) Plastics (including packaging)	The Company is not engaged in manufacturing or sale of products. Accordingly, this is not applicable. Packaging Materials/Plastics generated is minor in nature and is disposed off through Approved Authorized Agency.
(b) E-waste	The Company is not engaged in manufacturing or sale of products. E-waste generated from its office premises and the Maritime Training Institute (MTI) is disposed of through authorized recyclers or approved waste management agencies in accordance with applicable statutory requirements.
(c) Hazardous waste	The Company is not engaged in manufacturing activities and does not generate hazardous waste from its normal business operations.
(d) Other waste	The Company is not engaged in manufacturing activities. Municipal solid waste generated from its office premises and the Maritime Training Institute (MTI) is authorized recyclers or approved waste management agencies in accordance with applicable statutory requirements.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Reply: No, EPR is not applicable to the entity's activities.

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective/ Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
-	-	-	-	-	-

Note : Not Applicable. The Company has not conducted any Life Cycle Perspective/ Assessment (LCA) for its services during FY 2025-26.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
NA	NA	NA

Note - The Company is engaged in real estate asset management and maritime training and is not involved in manufacturing activities. Accordingly, no significant social or environmental concerns or risks have been identified arising from the production or disposal of products/services through Life Cycle Assessment (LCA).

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Reply: Not applicable.

Indicate input material	Recycled or re-used input material to total material	
	FY 25-26 Current Financial Year	FY 24-25 Previous Financial Year
NA	NA	NA

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Reply: Not applicable.

	FY 25-26 Current Financial Year			FY 24-25 Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	0	0	0	0	0	0
E-waste	0	0	0	0	0	0
Hazardous waste	0	0	0	0	0	0
Other waste	0	0	0	0	0	0

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Reply: Not applicable.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
NA	0

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	0	0	0	0	0	NA	NA	0	0	0	0
Female	0	0	0	0	0	0	0	NA	NA	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Other than Permanent employees											
Male	11	1	9.09	11	100	NA	NA	1	9.09	0	0
Female	3	1	33.33	3	100	3	100	NA	NA	0	0
Total	**14**	**2**	**14.29**	**14**	**100**	**3**	**21.43**	**1**	**7.14**	**0**	**0**

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	0	0	0	0	0	NA	NA	0	0	0	0
Female	0	0	0	0	0	0	0	NA	NA	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Other than Permanent workers											
Male	0	0	0	0	0	NA	NA	0	0	0	0
Female	0	0	0	0	0	0	0	NA	NA	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Cost incurred on well- being measures as a % of total revenue of the company	0.11%	0.12%

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	14.29%	0	Y	16.67%	0	Y
Gratuity	14.29%	0	Y	16.67%	0	Y
ESI	0%	0	NA	0%	0	NA
Pension	14.29%	0	Y	16.67%	0	Y
Post Retirement Medical Scheme	14.29%	0	Y	16.67%	0	Y

3. **Accessibility of workplaces**

   Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

   Reply: Yes, the premises/ offices of the entity are accessible to differently-abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016 including ramps at the entrance of the building, reserved convenient parking space, accessible toilets, hand rails on staircase and ramps, Proper signage and floor layout related to facilities such as Pantries, Washroom, Exit etc., elevators, auditory signals in elevators, lift numbers in braille , Wide corridors, Non-skid toilet flooring, appropriate size of steps, Controls for Doors and windows at appropriate height, Electrical switches at appropriate height.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

   Reply: Yes. The Board of Directors of the Company, at its meeting held on 04.08.2026, approved the equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016. The Company's human resources policies and Code of Conduct do not tolerate any discrimination based on race, colour, religion, disability, gender, national origin, age, etc. The Company believes in creating an equal-opportunity workplace for its employees. The Policy is available on the website of the Company at **https://www.scilal.com/policies**

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	0	0	0	0
Female	0	0	0	0
Total	**0**	**0**	**0**	**0**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	No, since the SCILAL does not have permanent workers
Other than Permanent Workers	No, since SCILAL does not have workers
Permanent Employees	No, since the SCILAL does not have permanent employees

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Other than Permanent Employees	Yes. Pursuant to the Service Level Agreement, SCI provides operational and administrative support to SCILAL, including assistance in handling stakeholder and employee-related matters. SCILAL follows the Grievance Redressal Procedure/Mechanism of The Shipping Corporation of India Limited (SCI), which provides a comprehensive framework for the redressal of grievances received from employees, citizens and other stakeholders. Further, The Company has also adopted a Whistle Blower Policy and has established the necessary vigil mechanism for stakeholders to report concerns about unethical behavior and financial irregularities. Contact details of designated officials who are responsible for grievance are available on website of the Company.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	**0**	**0**	**0**	**0**	**0**	**0**
- Male	0	0	0	0	0	0
- Female	0	0	0	0	0	0
Total Permanent Workers	**0**	**0**	**0**	**0**	**0**	**0**
- Male	0	0	0	0	0	0
- Female	0	0	0	0	0	0

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8. Details of training given to employees and workers:

Category	Total (A)	FY 2025-26 Current Financial Year				Total (D)	FY 2024-25 Previous Financial Year			
		On Health and safety measures		On Skill upgradation			On Health and safety measures		On Skill upgradation	
		No.(B)	% (B/A)	No.(C)	% (C/A)		No.(E)	% (E/D)	No.(F)	% (F/D)
Employees										
Male	11	1	9.09	1	9.09	9	0	0	1	11.11
Female	3	0	0	0	0	3	0	0	0	0
Total	**14**	**1**	**7.14**	**1**	**7.14**	**12**	**0**	**0**	**1**	**8.33**
Workers										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	11	1	9.09%	9	1	11.11%
Female	3	1	33.33%	3	1	33.33%
Total	**14**	**2**	**14.29%**	**12**	**2**	**16.67%**
Workers						
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**

10. Health and safety management system:

   a. Whether an occupational health and safety management system has been implemented by the entity? (**Yes/ No**). If yes, the coverage such system?

Reply:

Yes. The operations of SCILAL during the financial year 2025-26 were managed by the Shipping Corporation of India Ltd. (SCI) vide a service agreement entered between the Company and SCI. Accordingly, the workplace is managed by SCI. SCI has implemented a comprehensive Occupational Health and Safety Management System (OHSMS) as part of Safety Management System (SMS) to ensure a safe, healthy and secure working environment for all employees.

The Occupational Health and Safety Management System is certified to ISO 45001:2018 and is integrated with the Company's Quality and Environmental Management Systems. The framework is designed to identify workplace hazards, assess risks, implement preventive and corrective measures and promote continual improvement in occupational health and safety performance.

Key features of the Occupational Health and Safety Management System include:

- Shipping House, Mumbai, Shipping House, Kolkata and MTI, Powai
- ISO 45001 certified Occupational Health and Safety Management System.
- Hazard Identification and Risk Assessment (HIRA) for workplace activities.

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

- Safe work procedures and emergency preparedness plans.
- Fire detection, alarm and firefighting systems.
- Periodic fire and emergency evacuation drills.
- CCTV surveillance and access control systems.
- Regular workplace safety inspections.
- Availability of first-aid facilities and trained first-aiders.
- Periodic health check-ups and occupational health monitoring.
- Medical support through Medical Officer and empanelled hospitals.
- Safety awareness programmes and employee training.

Employee Responsibilities

Employees are expected to:

- Comply with applicable safety procedures and statutory requirements.
- Use appropriate Personal Protective Equipment (PPE).
- Promptly report unsafe conditions, incidents and near misses.
- Participate in safety meetings, drills and training programmes.
- Contribute to continual improvement of workplace safety.

The effectiveness of the Occupational Health and Safety Management System is periodically reviewed through Internal Audits, External Certification Audits, Management Reviews and statutory inspections, ensuring continual improvement in health and safety performance.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Reply: The operations of SCILAL during the financial year 2025-26 were managed by the Shipping Corporation of India Ltd. (SCI) vide a service agreement entered between the Company and SCI. Accordingly, the workplace is managed by SCI. SCI follows a structured risk-based approach for identification, assessment and mitigation of occupational health through Occupational Health and Safety Management System (OHSMS).

The principal processes include:

- Hazard Identification and Risk Assessment (HIRA).
- Risk assessments prior to routine and non-routine operations.
- Investigation of accidents and unsafe occurrences.
- Internal IMS audits and external certification audits.
- Management reviews and monitoring of corrective and preventive actions.
- Continuous review of safety procedures based on lessons learnt and industry best practices.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Reply: Not Applicable.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Reply: Yes.

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11. Details of safety related incidents, in the following format:

Safety Incident / Number	Category*	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable injuries work-related	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related Injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Reply: The operations of SCILAL during the financial year 2025-26 were managed by the Shipping Corporation of India Ltd. (SCI) vide a service agreement entered between the Company and SCI. Accordingly, the workplace is managed by SCI. SCI adopts a preventive and risk-based approach towards occupational health and safety.

Key initiatives include:

- Integrated Management System certified to ISO 9001:2015, 14001:2015 and 45001:2018.
- Hazard Identification and Risk Assessment (HIRA).
- Regular safety inspections.
- Internal and External IMS Audits.
- Fire and emergency response drills.
- Periodic safety training and awareness programmes.
- Availability of Personal Protective Equipment (PPE).
- Occupational health surveillance.
- Health check-ups.
- Continual monitoring of corrective and preventive actions.
- Internal Committee of SCI for POSH's cases.
- Accessibility or facilities for divyangjan.

These measures contribute to maintaining a safe, healthy and resilient workplace across the Company's establishments.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	0	0	0	0
Health & Safety	0	0	0	0	0	0

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

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Note: The operations of SCILAL during the financial year 2025-26 were managed by the Shipping Corporation of India Ltd. (SCI) vide a service level agreement entered between the Company and SCI, accordingly, the policies and procedures of the organization were subject to Integrated Management System (IMS) audits by Indian Register of Shipping - IRCLASS Systems and Solutions Private Limited (Indian Register Quality Systems, IRQS).

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

    Reply: Nil

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

   Reply: A: Employees- Yes, the operations of the company for the Financial Year 2025-26 were managed by the Shipping Corporation of India Ltd. vide a service level agreement entered between the Company and SCI. SCI extends the Group Personnel Accident policy which provides cover for accidental death of all those employees providing service to SCILAL including contract officers, CS & CFO who have been deputed to SCILAL. Besides, in the event of death of employee while in service, company provides death compensation.

   B. Workers- No, since SCILAL does not have workers.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

   Reply: The Company monitors remittance of statutory dues by value chain partners as part of processing their bills on a regular basis with periodic audits.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (**Yes/ No**)

   Reply: No.

5. Details on assessment of value chain partners:

   Reply: Not applicable.

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	0
Working Conditions	0

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

   Reply: Not applicable.

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PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

   Reply: The Company identifies its key stakeholder groups through a structured and continuous process based on the nature of its operations, regulatory requirements, and its impact across economic, social, and environmental dimensions.

   Stakeholder identification is carried out by mapping all individuals and groups that are directly or indirectly impacted by the Company's activities or that can influence its performance. This includes both internal and external stakeholders across the value chain.

   Key stakeholder groups are identified through the following considerations:

   - Nature and scale of operational activities and service delivery
   - Statutory and regulatory requirements applicable to the real estate, training institute and public sector enterprise environment
   - Dependency relationships across the value chain, including suppliers, service providers, and contractors
   - Social and community impact in operational geographies, including vulnerable and marginalized groups
   - Governance and reporting requirements, including shareholders and regulatory authorities
   - Employee categories across various levels and demographic groups within the organization

   Accordingly, the Company's key stakeholders include employees, shareholders, suppliers and service providers (including MSMEs), customers, communities, and regulatory/statutory authorities.

   The identification process is dynamic in nature and is periodically reviewed by relevant functional departments to ensure continued relevance and alignment with the Company's business environment and sustainability priorities.

   The Company also places special emphasis on MSMEs and other vulnerable supplier groups as part of its inclusive procurement and public policy commitments, including the "Make in India" initiative and Government of India procurement guidelines.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	Yes*	Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Company Website, Portal of SCI, Liaison officer of SCI	Regularly	Employee Welfare & Employee Engagement, resolution of Issues
Shareholders	No	Email, SMS, Meetings, Newspaper, Company website, Stock exchanges, other Statutory Authority	Regularly through Company's website, website of stock exchanges and through Annual General Meeting	Disseminating and sharing of information with the shareholders with a view to update and also to seek their approval, etc. as may be required
Communities	Yes	Meetings, Local NGOs, Email, Company Website	Case-to-Case Basis	Assessing their problems that lead to their vulnerability and which holds back in Attaining better standard of living

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Suppliers	Yes**	Email, Advertisement, Vendor meets, Company Website etc.	Regular	To make suppliers aware of: • Public Procurement Policy (Preference to Make in India) • Import substitution • Participating in tenders issued on portal • SCILAL's quality objectives

* Based on the service level agreement between SCI and SCILAL, the category of the employees are recorded by SCI such as SC, ST, OBC, Minority, EWS.

** Based on the service level agreement between SCI and SCILAL, SCI is identifying the supplier as vulnerable and marginalized groups as per Government guidelines including MSME, women, SC/ST.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

   Reply: Stakeholder consultations are typically undertaken by respective spheres, department heads and relevant company officers through various channels of communication as highlighted in the table above. The feedback/ identified issues of corporate concern are escalated to the Board-level either through direct channels or through various Board Committee.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

   Reply: Yes. Stakeholder consultations are actively used to support the identification and management of environmental and social issues. As part of its CSR initiatives, The Shipping Corporation of India Ltd. (SCI), on behalf of SCILAL, engages with communities and implements projects addressing key social and developmental concerns. Inputs received from stakeholders are incorporated into CSR planning and implementation activities, as appropriate.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

   Reply: (i) Details of various initiatives as a part of corporate social responsibility undertaken by the Company for vulnerable/marginalized stakeholder groups are mentioned in the CSR section of the Annual Report.

   (ii) On behalf of SCILAL, SCI undertakes purchases from MSEs vendors belonging to SC/ST category and Women Entrepreneurs as per Public Procurement Policy.

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PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	No.of employees / workers covered (B)	% (B / A)	Total (C)	No.of employees / workers covered (B)	% (D/C)
Employees						
Permanent	0	0	0	0	0	0
Other than permanent	14	11	78.57	12	9	75
Total Employees	**14**	**11**	**78.57**	**12**	**9**	**75**
Workers						
Permanent	0	0	0	0	0	0
Other than permanent	0	0	0	0	0	0
Total Workers	**0**	**0**	**0**	**0**	**0**	**0**

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No.(B)	% (B/A)	No.(C)	% (C/A)		No.(E)	% (E/D)	No.(F)	% (F/D)
Employees										
Permanent	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Other than Permanent	**14**	**0**	**0**	**14**	**100**	**12**	**0**	**0**	**12**	**100**
Male	11	0	0	11	100	9	0	0	9	100
Female	3	0	0	3	100	3	0	0	3	100
Workers										
Permanent	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Other than Permanent	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0

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3. Details of remuneration/salary/wages

   a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/wages of respective category (₹)	Number	Median remuneration/ salary/wages of respective category(₹)
Board of Directors (BoD)*	6	0	0	0
Key Managerial Personnel	1	30,38,921.02	1	37,32,586.54
Employees other than BoD and KMP	10	15,33,542.50	2	7,14,096.78
Workers	NA	NA	NA	NA

*The number represents the total number of individuals who served as Directors during FY 2025-26. Only the Independent Director was paid sitting fees. No remuneration was paid by the Company to the Functional Directors or the Government Nominee Director. Accordingly, the median remuneration of the Directors is Nil (₹0).

   b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Gross wages paid to females as % of total wages	26.15%	25.43%

Note

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Gross wages paid to females (₹)	51,60,780.54	44,09,953.73
Total Wages (₹)	1,97,37,482.56	1,73,38,459.43
Gross wages paid to females as % of total wages	26.15%	25.43%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

   Reply: Yes, The Board of Directors has overall oversight of human rights matters of the Company. As SCILAL's day-to-day operations are managed by The Shipping Corporation of India Limited (SCI) under the Service Level Agreement, SCI has designated appropriate officials and constituted committees for addressing human rights impacts and grievances arising from the business operations of both SCI and SCILAL, in accordance with the applicable policies and statutory requirements. Accordingly, any human rights-related concerns or grievances, if any, are addressed through the established mechanisms of SCI.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

   Reply: As SCILAL presently has no permanent employees on its payroll and its day-to-day operations are managed by The Shipping Corporation of India Limited (SCI) under the Service Level Agreement, the Board of the Company in its meeting held on 04.08.2026 has adopted SCI's Grievance Redressal Procedure/Mechanism, as amended from time to time, for addressing employee and human rights-related grievances. Accordingly, any human rights concerns or grievances, if any, are addressed through SCI's established grievance redressal mechanism.

   In addition, grievances may also be lodged through the Centralized Public Grievance Redress and Monitoring System (CPGRAMS), irrespective of the nature of the grievance. Further, the contact details of the Company Secretary & Compliance Officer and the Chief Financial Officer of SCILAL are available on the Company's website for facilitating stakeholder communication and grievance redressal.

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6. Number of Complaints on the following made by employees and workers:

	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	0	0	0	0
Discrimination at workplace	0	0	0	0	0	0
Child Labour	0	0	0	0	0	0
Forced Labour/ Involuntary Labour	0	0	0	0	0	0
Wages	0	0	0	0	0	0
Other human rights related issues	0	0	0	0	0	0

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013(POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

   Reply: As SCILAL's day-to-day operations are managed by The Shipping Corporation of India Limited (SCI) under the Service Level Agreement, SCI has designated appropriate officials and constituted committees for addressing discrimination, harassment and other human rights-related grievances arising from the business operations of both SCI and SCILAL, in accordance with the applicable statutory requirements and internal policies. Accordingly, any such grievances, if any, are addressed through the established grievance redressal mechanisms of SCI, as adopted by SCILAL. In accordance with SCI's established Grievance Redressal Procedure/Mechanism, any stakeholder may also lodge a grievance through the designated grievance redressal mechanism available at the following link: **https://www.shipindia.com/grievance.**

   SCILAL has also adopted a Whistle Blower Policy, which provides a mechanism for reporting genuine concerns and ensures protection against retaliation or victimisation of the complainant. The grievance redressal mechanisms ensure confidentiality of complaints, impartial inquiry by the designated authorities/committees and appropriate protection to complainants in accordance with the applicable policies and legal requirements.

   Further, the contact details of designated officials responsible for addressing shareholders' grievances are available on the Company's website at: **https://scilal.com/contact.**

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

   Reply: Yes.

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10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	NA

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

    Reply: Nil.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

   Reply: During the reporting period, no human rights-related grievances or complaints were received against the Company. Accordingly, no business process was required to be modified or introduced as a result of addressing such grievances.

   The Company has adopted a Code of Conduct and a Whistle Blower Policy to promote ethical business practices and provide a mechanism for reporting concerns. Further, as SCILAL's day-to-day operations are managed by The Shipping Corporation of India Limited (SCI) under the Service Level Agreement, the Company has adopted SCI's established mechanisms for addressing human rights-related issues and grievances, thereby ensuring appropriate redressal in accordance with applicable statutory requirements and internal policies.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

   Reply: The Company has not undertaken any separate human rights due diligence during the reporting period. However, SCILAL remains committed to upholding human rights through its governance framework, including its Code of Conduct and Whistle Blower Policy. Further, as the day-to-day operations of SCILAL are managed by The Shipping Corporation of India Limited (SCI) under the Service Level Agreement, the Company has adopted SCI's established policies and grievance redressal mechanisms for addressing human rights-related issues, thereby promoting compliance with applicable statutory requirements and responsible business practices.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

   Reply: Yes, the premises/ offices of the entity are accessible to differently-abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016 including ramps at the entrance of the building, reserved convenient parking space, accessible toilets, hand rails on staircase and ramps, Proper signage and floor layout related to facilities such as Pantries, Washroom, Exit etc., elevators, auditory signals in elevators, lift numbers in braille , Wide corridors, Non-skid toilet flooring, appropriate size of steps, Controls for Doors and windows at appropriate height, Electrical switches at appropriate height.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	0
Discrimination at workplace	0
Child Labour	0
Forced Labour/Involuntary Labour	0
Wages	0
Others – please specify	NA

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5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

   Reply: Not applicable.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)	1,271.34 GJ	1,235.79 GJ
Total fuel consumption (B)	NIL	NIL
Energy consumption through other sources (C)	NIL	NIL
Total energy consumed from renewable sources (A+B+C)	**1,271.34 GJ**	**1,235.79 GJ**
From non-renewable sources		
Total electricity consumption (D)	3,747.82 GJ	4,145.50 GJ
Total fuel consumption (E)	NIL	NIL
Energy consumption through other sources (F)	NIL	NIL
Total energy consumed from non-renewable sources (D+E+F)	**3,747.82 GJ**	**4,145.50 GJ**
Total energy consumed (A+B+C+D+E+F)	**5,019.16 GJ**	**5,381.29 GJ**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.0000215415 GJ/₹	0.000029406 GJ/₹
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP) *	0.00043815 GJ/$	0.00060753 GJ/$
Energy intensity in terms of physical output @	NA	NA
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

*For India PPP conversion factor is 20.34 for the financial year 2025-26 and 20.66 for the financial year 2024-25.

@ Not Applicable, as the Company is engaged in real estate asset management and maritime training and does not have any measurable physical production output. Accordingly, energy intensity in terms of physical output is not applicable.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Reply: No.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

   Reply: Not applicable.

3. Provide details of the following disclosures related to water, in the following format:

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Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	NIL	NIL
(ii) Groundwater	NIL	NIL
(iii) Third party water	71,614	62,484
(iv) Seawater / desalinated water	NIL	NIL
(v) Others	NIL	NIL
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**71,614**	**62,484**
Total volume of water consumption (in kilolitres)	**71,614**	**62,484**
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	**0.0003073562 kL/₹**	**0.0003414426 kL/₹**
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total water consumption / Revenue from operations adjusted for PPP)	**0.00625163 kL/$**	**0.00705420 kL/$**
Water intensity in terms of physical output @	**NA**	**NA**
Water intensity(optional) – the relevant metric may be selected by the entity	-	-

*For India PPP conversion factor is 20.34 for the financial year 2025-26 and 20.66 for the financial year 2024-25.

@ Not Applicable, as the Company is engaged in real estate asset management and maritime training and does not have any measurable physical production output. Accordingly, water intensity in terms of physical output is not applicable.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Reply: No.

4. Provide the following details related to water discharged:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment		
(ii) To Groundwater	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment		
(iii) To Seawater	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment		
(iv) Sent to third-parties	NIL	NIL
- No treatment	28,646	24,994
- With treatment – please specify level of treatment	NIL	NIL
(v) Others	NIL	NIL
- No treatment	NIL	NIL
- With treatment – please specify level of treatment	NIL	NIL
Total water discharged (in kilolitres)	**28,646**	**24,994**

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Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Reply: No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

   Reply: No.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
NOx	MT	NA	NA
SOx	MT	NA	NA
Particulate matter (PM)	MT	NA	NA
Persistent organic pollutants (POP)	MT	NA	NA
Volatile organic compounds (VOC)	MT	NA	NA
Hazardous air pollutants (HAP)	MT	NA	NA
Others– please specify	MT	NA	NA

Reply: Not Applicable. The Company is engaged in real estate asset management and maritime training and does not undertake any manufacturing or industrial process resulting in reportable air emissions (other than greenhouse gas emissions). Accordingly, disclosure of air emissions other than GHG emissions is not applicable.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	32.897 tCO_2e	36.919 tCO_2e
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	739.15 tCO_2e	817.58 tCO_2e
Total Scope 1 and Scope 2emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations)		0.0000033135 tCO_2e/₹	0.0000046694 tCO_2e/₹
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		0.00006740 tCO_2e/$	0.00009647 tCO_2e/$
Total Scope 1 and Scope 2 emission intensity in terms of physical output@		NA	NA
Total Scope 1 and Scope 2 emission intensity (optional)– the relevant metric may be selected by the entity		-	-

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*For India PPP conversion factor is 20.34 for the financial year 2025-26 and 20.66 for the financial year 2024-25.

Methodology: GHG emission is calculated as per 2006 IPCC Guidelines for National Greenhouse Gas Inventories.

@ Not Applicable, as the Company is engaged in real estate asset management and maritime training and does not have any measurable physical production output. Accordingly, emission intensity in terms of physical output is not applicable.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Reply: No.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

   Reply: Yes. The Company has undertaken the following initiatives to reduce Green House Gas (GHG) emissions and promote environmental sustainability:

   i. LED lighting has been installed at Shipping House and the Maritime Training Institute (MTI), Powai, and defective lights are being replaced with energy-efficient LED lights on a continuous basis.

   ii. A 0.515 MW Solar Power Plant is operational at the MTI, Powai campus to promote the use of renewable energy.

   iii. Old portable air-conditioning units are being replaced with 5-star inverter-type portable AC units in a phased manner to improve energy efficiency.

   iv. Under the "Ek Ped Maa Ke Naam" initiative, approximately 50 saplings are planted every month at the MTI campus to enhance green cover and biodiversity.

   v. MTI also promotes sustainable resource management by converting organic waste generated within the campus into compost/manure and utilising lake and well water available within the campus for gardening and landscaping activities.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.0774	0.13482
E-waste (B)	NA	NA
Bio-medical waste (C)	NA	NA
Construction and demolition waste (D)	193	250
Battery waste (E)	NA	NA
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (G)	NA	NA
Other Non-hazardous waste generated (H) Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	25	25

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total (A+B + C + D + E + F + G + H)	218.0774	275.13482
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.0000009360 MT/₹	0.0000015035 MT/₹
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total waste generated / Revenue from operations adjusted for PPP)*	0.00001904 MT/ International $	0.00003106 MT/ International $
Waste intensity in terms of physical output @	NA	NA
Waste intensity(optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	0.0774	0.13482
(ii) Re-used	NIL	NIL
(iii) Other recovery operations	NIL	NIL
Total	**0.0774**	**0.13482**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	NA	NA
(ii) Landfilling	193	250
(iii) Other disposal operations	25	25
Total	**218**	**275**

*For India PPP conversion factor is 20.34 for the financial year 2025-26 and 20.66 for the financial year 2024-25.

@ Not Applicable, as the Company is engaged in real estate asset management and maritime training and does not have any measurable physical production output. Accordingly, waste intensity in terms of physical output is not applicable.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Reply: No.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

    Reply: The Company is engaged in real estate asset management and maritime training and does not manufacture any products or use hazardous or toxic chemicals in its normal business operations. Accordingly, no hazardous or toxic chemical waste is generated from its operations.

    The Company adopts appropriate waste management practices at its establishments, including segregation and disposal of municipal waste through authorised agencies, disposal of e-waste through authorised recyclers, and composting of biodegradable waste generated at the Maritime Training Institute (MTI), Powai. These practices support responsible waste management and sustainable utilisation of resources.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

    Reply: NIL, no such operations.

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Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
-	-	-	-
-	-	-	-

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Reply: Not applicable.

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
-	-	-	-	-	-
-	-	-	-	-	-

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non- compliances, in the following format:

Reply: Yes.

Sr. No.	Specify the law/ regulation/ guidelines which was not complied with	Provide details of the non-compliance	Any fines/ penalties/ action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
-	-	-	-	-
-	-	-	-	-

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area

(ii) Nature of operations

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	NA	NA
(ii) Groundwater	NA	NA
(iii) Third party water	NA	NA
(iv) Seawater / desalinated water	NA	NA
(v) Others	NA	NA
Total volume of water withdrawal (in kilolitres)	NA	NA
Total volume of water consumption (in kilolitres)	NA	NA
Water intensity per rupee of turnover *(Water consumed / turnover)*	NA	NA
Water intensity *(optional)* – the relevant metric may be selected by the entity	NA	NA

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Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(ii) Into Groundwater	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iii) Into Seawater	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(iv) Sent to third-parties	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
(v) Others	NA	NA
- No treatment	NA	NA
- With treatment – please specify level of treatment	NA	NA
Total water discharged (in kilolitres)	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Reply: No

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Reply: Nil.

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the **GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3,** if available)	Metric tonnes of CO2 equivalent	0	0
Total Scope 3 emissions per rupee of turnover		0	0
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Reply: No

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Reply: Not Applicable.

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4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

   Reply:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Reduction in Greenhouse Gas (GHG) Emissions	The Company has undertaken various energy efficiency and renewable energy initiatives, including installation of a 0.515 MW Solar Power Plant at the Maritime Training Institute (MTI), Powai, replacement of conventional lighting with LED lights at Shipping House and MTI (including replacement of defective lights with new LED lights), and phased replacement of old portable air-conditioning units with 5-star inverter-type portable AC units.	These initiatives have contributed to improved energy efficiency, increased utilisation of renewable energy, reduced electricity consumption and associated greenhouse gas emissions, thereby supporting the Company's commitment towards environmental sustainability.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

   Reply: Yes. The Company has an Integrated Management System (IMS) Manual, which includes procedures for business continuity and emergency response covering fire incidents, security breaches, natural disasters and other emergencies. The Company has established an Emergency Response Plan to effectively manage crisis situations and minimise disruption to its operations. Further, the Company's premises are guarded and manned 24 x 7 by trained security personnel, and emergency equipment and response systems are maintained in a state of readiness to ensure timely and effective response to emergencies.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

   Reply: Nil

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

   Reply: Not Applicable.

8. How many Green Credits have been generated or procured:

   a. By the listed entity

   b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

   Reply: Nil

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.

   Reply: Nil.

   b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

   Reply: Not applicable.

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

S.No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	-	-

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

   Reply: No adverse orders were received from regulatory authorities

Name of authority	Brief of the case	Corrective action taken
-	-	-
-	-	-

Leadership Indicators

1. Details of public policy positions advocated by the entity:

   Reply: Not applicable.

Sr. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others – please specify)	Web Link, if available
-	-	-	-	-	-
-	-	-	-	-	-

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Dateof notification	Whether Conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web Link
Nil	Nil	Nil	Nil	Nil	Nil

   Reply: NIL. During the financial year, the Company did not undertake any project requiring a Social Impact Assessment (SIA) under applicable laws. Accordingly, no Social Impact Assessment was conducted or required to be disclosed.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Nil	Nil	Nil	Nil	Nil	Nil	Nil

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BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

Reply : NIL. During the financial year, the Company did not undertake any project requiring Rehabilitation and Resettlement (R&R).

3. Describe the mechanisms to receive and redress grievances of the community.

   Reply: The Company has established appropriate mechanisms for receiving and redressing grievances from the community and other stakeholders. Investors and shareholders may lodge their grievances through the SEBI Complaints Redress System (SCORES), while members of the public may submit grievances through the Centralized Public Grievance Redress and Monitoring System (CPGRAMS). Further, as SCILAL's day-to-day operations are managed by The Shipping Corporation of India Limited (SCI) under the Service Level Agreement, the Company has adopted SCI's Grievance Redressal Mechanism, as amended from time to time, for addressing stakeholder and community grievances. In addition, stakeholders may directly approach the Company through the contact details of the Company Secretary & Compliance Officer and the Chief Financial Officer, which are available on the Company's website. All grievances received through these channels are addressed in a timely manner in accordance with the applicable statutory requirements and the Company's established grievance redressal mechanisms.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

   Reply: Not Applicable. As per the Service Level Agreement between SCILAL and The Shipping Corporation of India Limited (SCI), procurement activities on behalf of SCILAL are undertaken by SCI. Accordingly, the disclosure relating to the percentage of input material sourced from suppliers is not applicable to the Company.

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Directly sourced from MSMEs/ small producers	0	0
Directly from within India	0	0

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following as % of total wage cost

Location	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Rural	0	0
Semi-urban	0	0
Urban	0	0
Metropolitan locations,	100%	100%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

   Reply: Not applicable.

Details of negative social impact identified	Corrective action taken
-	-
-	-

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S.No.	State	Aspirational District	Amount spent (In INR)
1	Uttar Pradesh	Chitrakoot	-

ANNEXURE - III TO THE DIRECTOR'S REPORT

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized / vulnerable groups? (Yes/No)

   Reply: Yes. The Board of Directors of SCILAL, at its meeting held on 04.08.2026, adopted the Corporate Purchase Manual of SCI, as amended from time to time, as the Procurement Mechanism applicable to SCILAL. The adopted framework incorporates the provisions relating to preferential procurement, including the Public Procurement Mechanism for Micro and Small Enterprises (MSEs), procurement through the Government e-Marketplace (GeM), and other applicable Government guidelines, thereby providing preference to eligible suppliers, including Micro and Small Enterprises and other categories covered under the applicable procurement policies.

   (b) From which marginalized /vulnerable groups do you procure?

   Reply: The operations of SCILAL are managed by SCI under a Service Level Agreement entered into between the Company and SCI. Accordingly, procurement activities on behalf of SCILAL are carried out by SCI. SCI provides equal opportunities to all eligible suppliers registered on the Government e-Marketplace (GeM), including entities belonging to marginalized and vulnerable groups. Further, SCI procures goods and services from Micro and Small Enterprises (MSEs), including Women-owned and SC/ST-owned MSE vendors, for its own requirements as well as for procurement undertaken on behalf of SCILAL, in accordance with the applicable Government policies and procurement guidelines.

   (c) What percentage of total procurement (by value) does it constitute?

   Reply: Not Applicable. As the operations of SCILAL are managed by SCI under the Service Level Agreement, procurement activities on behalf of SCILAL are carried out by SCI. Accordingly, SCILAL does not directly undertake procurement and, therefore, the percentage of total procurement (by value) from suppliers belonging to marginalized or vulnerable groups is not applicable.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

   Reply: Nil.

S.No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
-	-	-	-	-

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

   Reply: Not applicable.

Name of authority	Brief of the Case	Corrective action taken
-	-	-

6. Details of beneficiaries of CSR Projects:

S.No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Support for Expansion of an OT Complex of Charitable Health Centre	*	-
2	Establishing a Sensory Stimulation room for children with deaf blindnenss and multiple disabilities.	*	-
3	Support for construction of 3 new classrooms at Government Inter College, Ghuretanpur, Chitrakoot	*	-
4	Contribution to Swachh Bharat Kosh	*	-

* Projects undertaken by the Company impact communities at large and it is difficult to ascertain the number of beneficiaries.

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PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

   Reply: The Company has established appropriate mechanisms to receive and respond to consumer feedback in respect of its maritime training services. The Maritime Training Institute (MTI) obtains feedback forms from cadets and other participants upon completion of both short-term and long-term training programmes. The feedback received is reviewed and is utilised for continuous improvement in training quality, infrastructure and service delivery.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

   Reply: Not applicable.

	As a percentage to total turnover
Environmental and social parameters relevant to the product	0
Safe and responsible usage	0
Recycling and/or safe disposal	0

3. Number of consumer complaints in respect of the following:

	FY 2025-26 (Current Financial Year)		Remarks	FY 2024-25 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Other	0	0	NA	0	0	NA

4. Details of instances of product recalls on account of safety issues:

   Reply: Not applicable.

	Number	Reasons for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

   Reply: Yes. As the operations of SCILAL are presently managed by SCI under the Service Level Agreement (SLA), Board of SCILAL in its meeting held on 04.08.2026 has adopted SCI's Cyber Security and Data Privacy Framework, including the applicable policies, procedures, standards and controls, as amended from time to time. SCILAL does not maintain a separate IT network or cyber security framework of its own and utilises the IT infrastructure, computer systems and network services provided by SCI. Further, the Company's accounting records are maintained in Tally on a secure cloud-based platform with appropriate access controls and security measures. Accordingly, cyber security and data privacy risks relating to the Company's operations are managed through the established framework and controls of SCI. The adopted Cyber Security and Data Privacy Framework is available on the Company's website at **https://www.scilal.com/policies**.

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6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

   Reply: Nil.

7. Provide the following information relating to data breaches:

   a. Number of instances of data breaches

   Reply: Nil.

   b. Percentage of data breaches involving personally identifiable information of customers

   Reply: Not applicable.

   c. Impact, if any, of the data breaches

   Reply: Not applicable.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

   Reply: Information on products and services of the entity can be accessed from the following:

   - SCILAL Website: www.scilal.com
   - MTI Website: mti.shipindia.com
   - Stock exchanges

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

   Reply: The Company is engaged in real estate asset management and maritime training and does not manufacture or sell consumer products. For its maritime training services, the Maritime Training Institute (MTI) provides trainees with comprehensive guidance on the safe and responsible use of training facilities, equipment and simulators. A Campus Rule Book is provided to all cadets joining MTI, outlining the rules, safety procedures, code of conduct and emergency protocols to be followed during their training.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

   Reply: Not Applicable. The Company is engaged in real estate asset management and maritime training and does not provide any essential public services.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

   Reply: Not applicable. SCILAL is not engaged in the manufacture or sale of products. Accordingly, the requirement relating to display of product information over and above the statutory requirements is not applicable to the Company. During the reporting period, the Company did not carry out any formal survey regarding consumer satisfaction relating to its services or significant locations of operation.

Note: Previous year's data/disclosures have been restated, regrouped, reclassified and/or revised, wherever considered necessary, to ensure consistency and comparability with the current year's data/disclosures.